



MEETING: PAY AND GRADING COMMITTEE

DATE: Monday 28th November, 2022

TIME: 10.00 am

VENUE: Town Hall, Bootle

## Members

Councillor Lappin (Chair)  
Councillor June Burns (Vice-Chair)  
Councillor Lunn-Bates  
Councillor Murphy  
Councillor Prendergast  
Councillor Shaw  
Councillor Anne Thompson

COMMITTEE OFFICER: Ian Barton  
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**If you have any special needs that may require arrangements to facilitate your attendance at this meeting, please contact the Committee Officer named above, who will endeavour to assist.**

We endeavour to provide a reasonable number of full agendas, including reports at the meeting. If you wish to ensure that you have a copy to refer to at the meeting, please can you print off your own copy of the agenda pack prior to the meeting.

# A G E N D A

**1. Apologies for Absence**

**2. Declarations of Interest**

Members are requested at a meeting where a disclosable pecuniary interest or personal interest arises, which is not already included in their Register of Members' Interests, to declare any interests that relate to an item on the agenda.

Where a Member discloses a Disclosable Pecuniary Interest, he/she must withdraw from the meeting room, including from the public gallery, during the whole consideration of any item of business in which he/she has an interest, except where he/she is permitted to remain as a result of a grant of a dispensation.

Where a Member discloses a personal interest he/she must seek advice from the Monitoring Officer or staff member representing the Monitoring Officer to determine whether the Member should withdraw from the meeting room, including from the public gallery, during the whole consideration of any item of business in which he/she has an interest or whether the Member can remain in the meeting or remain in the meeting and vote on the relevant decision.

**3. Minutes of Previous Meeting**

(Pages 3 - 4)

Minutes of the meeting held on 12 January 2022

**4. Recruitment and Retention Initiatives for Council Staff**

(Pages 5 - 10)

Report of the Executive Director of Corporate Resources and Customer Services